

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN  
FACULTY ADVISORY COMMITTEE  
**Annual Report to the Faculty**  
**2012-2013**

The Faculty Advisory Committee (FAC) is established by the *University Statutes*, Article II, Section 4. At the Urbana-Champaign campus, the FAC is comprised of nine tenured faculty; each year three members are elected directly by the faculty and serve three-year terms. The FAC offers added recourse for the consideration of grievances, and furnishes a channel for direct and concerted communication between the faculty and the administrative officers of the University. Any faculty member, current or retired, may voice a suggestion for the good of the University or request a consultation with the FAC through any of its members. The FAC prefers to investigate a suggestion or grievance only after other University avenues of appeal (typically at the unit and college level) have been exhausted. All interactions with the FAC are kept confidential.

The FAC meets twice each month, year-round, to consider issues brought to its attention by faculty and administrators. Committee meetings follow the requirements of the Illinois Open Meetings Act, with all personnel matters discussed confidentially in closed session. The FAC also meets periodically with the Provost to discuss specific cases and broader faculty issues. The Committee reports annually to the Chancellor, the President, the Senate, and the faculty.

The members of the FAC are charged first and foremost with the best interests of the University. The Committee advocates for fairness and equity in the application of campus policy and procedures as they apply to faculty. The FAC is ably supported by Christine Pierson from the Office of Academic Human Resources, Suite 420, Illini Union Bookstore Building, MC-310.

We encourage faculty to considering nominating themselves or a colleague to serve on the FAC: any tenured member of the faculty is eligible to serve on the Committee, except those who hold an administrative appointment. Elections are held in April; details are on the FAC site at [www.fac.illinois.edu](http://www.fac.illinois.edu). The annual election to the FAC is administered by the Clerk of the Campus Senate.

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The 2012-2013 academic year began with newly-elected member Sally Jackson (LAS) joining returning / reelected members Andreas Polycarpou (Engineering), Mary Arends-Kuenning (ACES), Sandra Kopels (Social Work), Craig Koslofsky (LAS), Mary Laskowski (University

Library), Gabriel Solis (Fine and Applied Arts), and Billie Theide (Fine and Applied Arts). Professor Polycarpou resigned from the FAC in November 2012 to accept a position at another university.

In August 2012 Craig Koslofsky was elected chair of the FAC for 2012-13. Over the academic year the FAC met with ten faculty members; in most cases we met with individual faculty members more than once to discuss their concerns and grievances, and help them find the appropriate channels for their issues. In October 2012 the committee issued a report to the Provost concerning a grievance in the College of Fine and Applied Arts. We met with the Chancellor to provide advice on a proceeding under Article X, section 1(e) of the University Statutes concerning the dismissal of a tenured professor. Again, in all our work with faculty we maintain strict confidentiality.

The Committee works for faculty across campus. We also continue to advise Executive Vice Provost for Faculty and Academic Affairs Barbara Wilson concerning adjunct faculty and their access to grievance committees. Billie Theide, current member and former chair of the FAC, spoke at the annual campus workshop on promotion and tenure sponsored by the AAUP in November 2012. In July 2013 FAC members Craig Koslofsky and Sally Jackson met with the Promotion and Tenure subcommittee of the Senate Executive Committee's ad hoc Task Force on Faculty Issues and Concerns. We assessed promotion and tenure procedures and practices, and the handling of requests for reconsideration in promotion and tenure process.

In April 2013 two new members were elected: Peter Kuchinke (Education) and Amy Wagoner Johnson (Engineering). Gabriel Solis (Fine and Applied Arts) was re-elected to the FAC. Their terms began on August 15, 2013 and run through August 14, 2016.

Further information on the Faculty Advisory Committee, including our Articles of Procedure and contact information, can be found at [www.fac.illinois.edu](http://www.fac.illinois.edu).

Respectfully submitted,

A handwritten signature in black ink that reads "Craig Koslofsky". The signature is written in a cursive, flowing style.

Craig Koslofsky  
Professor of History and Germanic Languages and Literatures  
Chair, Faculty Advisory Committee